

# Modern Slavery Statement

## **1. Introduction**

Sierra Nevada Corporation Mission Systems UK is committed to preventing modern slavery and human trafficking in our operations and supply chains. We uphold ethical business practices and expect the same from our partners. This statement outlines the steps taken to ensure compliance with the Modern Slavery Act 2015.

## **2. Our Business**

Sierra Nevada Corporation Mission Systems UK operates in the Defence industry with a focus on delivering excellence to the end user. We have a local supply chain network that includes suppliers, distributors, and business partners. We recognise the importance of identifying and addressing modern slavery risks in our industry.

## **3. Our Policies**

We have implemented policies to prevent modern slavery, including:

- Code of Conduct – Setting out ethical business practices.
- Supplier Code of Ethics – Ensuring suppliers meet labour rights standards.
- Whistleblowing Policy – Enabling employees and stakeholders to report concerns.
- Human Rights Policy – Reinforcing our commitment to fair labour practices.

## **4. Risk Assessment & Due Diligence**

We assess modern slavery risks through:

- Conducting supplier risk assessments.
- Implementing supplier audits and requiring compliance certifications.
- Engaging with industry bodies and stakeholders to identify best practices.

## **5. Training & Awareness**

We provide training for employees and suppliers to recognize signs of modern slavery and report concerns. This ensures all stakeholders are informed and proactive in addressing risks.

## **6. Performance Monitoring**

We measure our effectiveness in combating modern slavery through:

- Monitoring supplier compliance with contractual obligations.
- Investigating reported incidents of non-compliance.
- Regularly reviewing and improving our policies and procedures.

## **7. Commitment & Approval**

This statement reflects our commitment to ethical business practices and compliance with the Modern Slavery Act 2015. It has been approved by the [Company Name] Board of Directors and will be reviewed annually.

Signed:



Hywel Baker  
Managing Director  
Sierra Nevada Corporation Mission Systems UK  
February 2025

**DREAM. INNOVATE. INSPIRE.**